

**DAYANIDHI BEHERA****Contact:** +91-9777451770; **Email:** [dnbehera@hotmail.com](mailto:dnbehera@hotmail.com)

India

**PROFILE**

Experienced and accomplished executive with more than three decades of national and international exposure, demonstrated ability to deliver mission-critical results. Focused on business growth, profitability, work culture, stakeholder management, benchmarking performance and productivity. Motivated achiever with demonstrable ability to recommend enhancements to business processes

**AREAS OF EXPERTISE**

- Administration Management
- Business Plan Development
- Change Management
- Competitive Analysis
- Customer Service Improvement
- Directing High-Producing Teams
- Efficiency Improvement
- Facilities Management
- Financial Management
- Low Staff Turnover
- Operations Management
- Audit compliance
- Profit/Loss Management
- Profit Margin Increases
- Revenue Growth
- Plant up gradation
- Staff Leadership Development

**CAREER OBJECTIVE**

Seeking senior level assignment to head Business Operations with ROI Accountability. To have a long and successful career in the field with utilizing my skills in resource management, analytical and problem solving skills, ability to improve organizational efficiency & able to manage & lead change with sincerity and dedication to the best of my ability.

**CAREER SUMMARY**

<b>Vedanta Aluminium Ltd. Jharsuguda, Orissa, India</b>	2015 – Jan'2018
Sr. VP, Head Aluminium Operations	
<b>Vedanta Aluminium Ltd. Jharsuguda, Orissa, India</b>	2010 - 2015
VP, Plant Head	
<b>Bharat Aluminium Company, Korba, CG, India</b>	2006 - 2010
AVP, Plant Head	
<b>Aluminium Bahrain, Manama, Kingdom of Bahrain</b>	1991 - 2006
Superintendent	
<b>National Aluminium Co. Ltd. Angul, Orissa, India</b>	1985 - 1991
Sr. Engineer	

**ACADEMIC QUALIFICATION**

Graduate Certificate in Management	2007	La Trobe University, Australia
ISO 14001, Lead Auditor Course	2001	IEMA, UK
B.Sc.(Eng.), Metallurgy	1985	NIT Rourkala, Orissa
Intermediate Science	1980	Utkal University, Orissa
Matriculation	1978	Board of Secondary Edn. Orissa

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**AWARD & HONOURS**

- Consecutive five years excellent rating for my performance as plant Head.
- Five times Chairman's award for "Best Performing Business Unit"
- Three times Chairman's Sustainability Award for JSG unit.
- 3 QC teams awarded with "Gold Award" in International competition ICQCC 2014 at Colombo
- 16th National Award for Excellence in Energy Management by CII Sep'15
- 1st prize in Aluminium sector in "National Energy Conservation Award -2015" from Ministry of power, GOI.
- Gold Certificate of Merit in the prestigious Frost and Sullivan's India Manufacturing Excellence Awards 2015.
- Awarded 5 times Gold Cards from ALBA for the year 1992, 1994, 1996 2000 and 2006 in appreciation for outstanding performance and sincere dedication to the job.
- Appreciation letter from CEO, ALBA in the year 1992 for successfully completion of expansion projects.
- Awarded College BLUE from REC, Rourkela for the 1981-1985 batch.
- Awarded BEST ATHLETE from Rasalpur High School for excellence in sports in the year 1978.

**PROFESSIONAL EXPERIENCE****Lizmontagens India Pvt. Ltd., 2018(Apr.) – 2020 (Feb.)***Director – Business Development***Vedanta Limited, Jharsuguda – 2010 – 2018(Jan.)***Vice President to Sr.Vice President – COO Aluminium*

- Oversaw operation of two Aluminium Smelters having 1.75 Million Ton capacity per annum.
- Created annual and quarterly business plans.
- Provided leadership for more than 3000 direct employees and 7000 indirect employees.
- Planned and implemented policies, procedures, and operating performance standards.
- BP projection
- Formulate strategies and action plan in line with BP
- Achieve BP targets wrt volume, quality and cost without injury.
- Comply with all regulatory requirements
- Provide a conducive, cohesive and innovative work atmosphere where organization shall tap best potential of every employee.
- Safety, health and environment
- Business Sustainability and Contingencies
- People development
- System development and reward scheme
- Plant up gradation
- Addressing HR and IR issues
- Audit compliance

**BALCO, Korba – 2006 -2010***General Manager to Associate Vice President – Plant head*

- Heading operation of Aluminium Smelters having 0.5 Million Ton capacity per annum.
- BP projection
- Formulate strategies and action plan in line with BP
- Achieve BP targets wrt volume, quality and cost without injury.
- Comply with all regulatory requirements
- Provide a conducive, cohesive and innovative work atmosphere where organization shall tap best potential of every employee.
- Safety, health and environment
- Business Sustainability and Contingencies
- People development
- System development and reward scheme
- Plant up gradation
- Addressing HR and IR issues
- PV & Audit compliance

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**PERSONAL DETAILS****Date of Birth** : 10th January 1960**Nationality** : Indian**Gender** : Male**Marital Status:** Married**Language** : English, Hindi, Oriya**Passport No** : Z3346870**Family** : Reeta Das (Wife)  
Shilpa Sheetal (Daughter)  
Shidharth Raj (Son)**Address:** House – HIG – 135  
Lumbini Vihar, CS Pur,  
Bhubaneswar, Orissa,  
India, Pin - 751016**PROFESSIONAL EXPERIENCE****Aluminium Bahrain BSC, Bahrain – 1991-2006***Pot Line Supervisor to Superintendent*

- Implement company's policies and procedures
- Implement the approved operating plan for the operations of assigned pot line.
- Direct, co-ordinate and control day-to-day operations of the assigned pot line to meet the production target by effective utilisation of equipment and manpower.
- Pot cut out and start-up/restart-up.
- Implement the standard operating procedure, established work procedures and quality standards to maintain quality and achieve economies.
- Minimise plant down time by prompt recognition of problems and timely corrective actions.
- Recommended changes, modifications, improvements etc. to improve the Pot rooms operating performance as well as pre-empt potential problems.
- Direct, control and motivate the workforce to ensure maximum manpower efficiency and healthy employee relations.
- Ensure safety of personnel and equipment.
- I was assisting Reduction Head on technical and management matters.
- I was working as Environmental Co-coordinator for Reduction Department.

**National Aluminium Com. Ltd. Angul - 1985-91***GET to Sr.Engineer*

- At the initial stage I was associated with erection and commissioning activities in Pot Room and Cathode Sealing area with the guidance from A.P. France.
- Assisting the Pot Line Manager in planning and procurement of materials.
- I was shift Engineer in-charge of Cathode Sealing and Pot Lining activities.
- During the start-up phase, I was Engineer-in-charge of Pot start-up and subsequently responsible for normal pot operation of 120 Pots in one Pot Room.
- I was senior engineer-in-charge of cold metal re-startup of Pots with normal metal pad by burner preheating as well as electrical preheating method.
- I was Room-in-charge of one Pot Room for one year and subsequently Line-in-charge for one Pot Line from March 1991 to September 1991.
- I was accountable for target metal production, metal purity, job quality, process parameters monitoring and control, man power planning, safety, inter-departmental coordination, Raw material planning etc.
- I was one of the five Lead auditors in ALBA for Internal Environmental Auditing and carried out 7th cycles of internal audit and 2 cycles of external audits.
- I was a member of departmental SHE committee and responsible for all JSP review.

**Dayanidhi Behera**  
**Bhubaneswar**  
**02.08.2020**